

AC - 086

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 13, 2016, are as follows: Average increases of 27 cents (2.8 percent) for Level 1 and 30 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	296	10.39	15.50	8.55
CASHIER-CHECKER	203	9.53	12.12	8.55
CUSTOMER SERVICE ASST	18	10.19	12.16	8.55
OFFICE CASHIER	4	9.76	10.00	9.05
RECREATION ATTENDANT	20	9.27	12.00	8.55
DESK CLERK	94	10.19	12.00	8.55
NF - 2				
HEAD SALES PERSON	29	10.94	14.15	9.80
HEAD CUSTOMER SVC ASST	21	12.69	16.60	9.50
SECRETARY	6	14.53	17.95	11.02
ACCOUNTING TECHNICIAN	21	15.52	19.85	11.29
NF - 3				
DEPARTMENT MANAGER	49	15.22	23.41	12.00

WAGE AREA : #086 Pennington, South Dakota
ORDER DATE : June 6, 2016
SURVEY : #031/034-59